



## **Job Opportunity for Early Childhood Education and Care Trainer**

**Trainer position in Early Childhood Education and Care at ALACC Health College Australia:**

**Join Our Team! – If you are a qualified Early Childhood Education and Care Trainer**

**Location:** Preston, Melbourne

**Employment Type:** Full-time/Part-time/**Casual** (negotiable)

**Start Date:** Immediate/Negotiable

Are you passionate about shaping the next generation of early childhood educators? ALACC Health College Australia seeks an enthusiastic and experienced Trainer and Assessor to deliver our nationally recognised Early Childhood Education and Care qualifications.

### **Key Responsibilities:**

- Deliver engaging training and assessment for Certificate III and Diploma in Early Childhood Education and Care (CHC30121 & CHC50121).
- Support and mentor a diverse cohort of students, including international learners
- Develop and update learning resources per current industry standards and regulatory requirements.
- Facilitate practical skills development and arrange/monitor student placements.
- Maintain accurate records and contribute to continuous improvement.
- Attend regular staff meetings.
- Trainers are expected to maintain and update their skills and knowledge through ongoing professional development, as VET sector standards require.

### **Essential Criteria:**

- Certificate IV in Training and Assessment (TAE40122 or TAE40116, working towards TAE40122) is the standard qualification required to deliver and assess nationally recognised training in Australia.
- Relevant qualification in Early Childhood Education and Care (Diploma or higher). These qualifications ensure trainers can deliver high-quality, industry-relevant education and assessment in Early Childhood Education and Care.
- Minimum 2 years' industry experience in early childhood settings.
- Strong communication and organisational skills.
- Commitment to inclusive, student-centred learning.

**Availability** days for teaching are Monday to Friday. Includes practical skills classes and follow-up placements.



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### **Desirable:**

#### ***Vocational Competence and Industry Experience:***

- Trainers must demonstrate current vocational competence and industry experience in early childhood education and care, ensuring their skills and knowledge are up-to-date and relevant to the training.
- Experience working with local, government-funded, and international students.
- Knowledge of VET sector compliance and best practices
- Familiar with Skills First and ASQA Standards 2024.

### **Why Join ALACC?**

- Supportive, multicultural team environment.
- Opportunities for professional development
- Modern facilities, state-of-the-art, Simulation Lab for student practice and resources
- Make a real impact in the education sector.
- Successful preparation of students to enter the workforce and meet industry requirements.

### **To Apply:**

- Please send your CV and cover letter addressing the key criteria to [insert application email/contact details, qualifications, professional development].
- ALACC Health College Australia is an equal opportunity employer. We encourage applications from all backgrounds. We encourage Aboriginal and Torres Strait Islander applicants to apply for the position.
- If you consider yourself a Disallowed individual, please do not apply for the position.

I appreciate your interest in applying for the position.

**Dr Janet Lawrence – D.Ed., FACN,  
CEO/Director of Studies**